



717 East 17th Avenue
Columbus, Ohio 43211-2698

TO: ALL EMPLOYEES

FROM: VIRGIL L. STRICKLER, GENERAL MANAGER

SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY

DATE: August 4, 2021

It is the policy of this agency to ensure equal employment opportunity in accordance with all applicable federal and state laws, rules, regulations, and guidelines. Discrimination against employees and applicants due to race, color, religion, gender, national origin (ancestry), military status (past, present or future), disability, age (40 years of age or older), genetic information, sexual orientation, status as a parent during pregnancy and immediately after the birth of a child, status as a parent of a young child, or status as a foster parent as those terms are defined in applicable Ohio law, federal law and any effective Executive Order, is illegal.

We have developed an Equal Employment Opportunity Plan in order to correct any existing problem areas and to improve our Equal Employment Opportunity program. Dissemination of this policy statement to employees as well as recruitment sources and displaying posters from the Ohio Civil Rights Commission and the Equal Employment Opportunity Commission are two methods of publicizing our commitment to equal employment opportunity.

Persons who believe that this agency has discriminated against them in employment may file a discrimination complaint. We shall then make every effort to resolve complaints within the time frames established by the Administrative Rules.

All personnel of this agency are asked to assist in an effort to achieve equal employment opportunity. Any willful or deliberate violation of this policy by an employee of this agency will be cause for disciplinary action.

The EEO Office has full authority for the administration of the program. If you would like more information, please contact:

Jo Ellen Albanese
EEO Coordinator
Ohio Expo Center and State Fair
717 East 17th Avenue
Columbus, Ohio 43211
(614) 644-4015

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